

# Life memberships awarded

STANDOUT PROFESSIONALS AWARDED LIFE MEMBERSHIP AT ASMMIRT



Ernest  
Michael  
Hughes

## Ernest Michael Hughes

Ernie Hughes trained at St Vincent's Melbourne and moved to Chelmer soon after gaining qualification. Later he moved to the commercial world as a founding member of Amyl Chemicals. The business expanded to accessories and film sales with the acquisition of the Ferrania agency – which was later taken over by 3M. Significantly, Amyl had the Cook agency at the time interventional radiology was in its infancy and early growth phase. With the sale of Amyl to Nicholas, Amyl was wound up and Ernie left with the Cook agency. He proceeded to run the business from purpose built premises at his home address in Canterbury. The Cook business flourished and a manufacturing plant was established in Australia. After a number of years, suddenly, Ernie lost the Cook business and was unemployed. He did some radiography for a period before being appointed as General Secretary of the AIR.

Ernie and his Amyl team were very active at all levels of the AIR. He was active in the Victoria Branch, attending meetings and being involved in the debates of the time. He and his Amyl team (including Kevin Power and Rob Stone) attended all Sub-branch meetings, usually driving cars full of Melbournians to those meetings. He was involved significantly in annual conferences. The force of his personality and the availability of corporate dollars made him the centre around which conferences rotated. He became known as 'Ernie Amyl'. For example, the Adelaide conference was held in 'Amyelaide'. The Perth conference included a skit where he arrived in a push cart as 'Ernie – the fastest milk cart in the West'.

Ernie and John Ryan were party to a number of motions debated at AGMs in the area of establishing independence (i.e. removing RANZCR and physicists from the Council) and escaping from the Conjoint Board. They were instrumental in persuading the late Jo Moores into accepting the position of General Secretary following Walter Gilbert-Purssey. When Jo subsequently married and moved to the USA, the timing coincided with Ernie's availability, and the rest is history as they say.

## Ernie has had a pivotal role in the development of the AIR

His time as General Secretary is probably well documented. Some significant achievements being the move to the Menzies Foundation Building (prestige), expansion of the office, computerisation of records, supervision of the purchase of the first building, expanded involvement with ISRRRT, move from state newsletters to the national *Spectrum*, dominance of the Council through longevity and encyclopaedic corporate knowledge and I'm sure many others.

Ernie has had a pivotal role in the development of the AIR, a role recognised by multiple generations of Australian radiographers who think of him as synonymous with the institute. His dedication and commitment will never be questioned.

Ernie Hughes is a true pioneer of the AIR; he initiated much of what we now take for granted. He developed Federal Council and nurtured generations of councillors. Just some of his achievements that have established the professionalism that characterises the AIR are:

- Establishment and development of eight panels
- Facilitated the steady advancement of qualifications to Degree status and PhD
- Worked with Council to employ a professional development officer to introduce a system of continuing professional development
- Worked with Council and a succession of wardens to adapt the Fellowship of the AIR to meet the requirements of the 21st Century
- Developed and maintained effective liaison between the AIR and other professional groups including ASUM and the RANZCR
- Developed a delegate system with the ISRRRT and facilitated many overseas aid programmes.

Ernie developed from the ground up the managerial and financial infrastructure that has proven effective to establish and maintain the highest professional status for the AIR. Notable achievements in this aspect are:

- Regular increases in the membership numbers and the modernisation of the database for that time
- Sound financial management of the AIR
- Procurement of professional indemnity insurance for members
- Selection of appropriate buildings to house the Secretariat and the staff as it has grown to service the increasing membership
- Innovation of communication technology at the Secretariat and support for early websites at [ausinrad](http://ausinrad.com.au) and [a-i-r.com.au](http://a-i-r.com.au)
- Facilitate communication at Branch and Sub-branch level through effective conference management and the inauguration of *Spectrum*
- Arrange editorial services for the *Radiographer* journal and to make possible its refereed status today.

As General Secretary of the AIR, Ernie was instrumental in encouraging many radiation therapists to become more engaged in



Keith Ian Barry

AIR activities. This resulted in a significant number of RTs becoming actively involved in both the branch and national affairs of the profession. In the late 1970s, RT registrations and presentations at the annual AIR Conference dropped to a very low ebb. Ernie was a strong supporter of the annual Radiation Therapy Symposium (RTS) that grew from that low point. He should be very pleased with the outcome. The huge leap in RTS registrations over the next decade, plus the quality of presentations using RT based research studies saw the RTS being realigned with the ANC/ASMMIRT. The Radiation Therapy Advisory Panel (RTAP) was another initiative that arose during this period to ensure that RT issues were being managed by RT members of the profession in an appropriate and timely manner.

Ernie was awarded the Nicholas Outterside Medallion for his continued service to the Australian Institute of Radiography and we now would like to acknowledge that contribution in his well-earned retirement with the Life Membership Award.

On the recommendation of the Victorian Branch of the AIR, the Board is pleased to grant Life Membership of the Australian Institute of Radiography to Ernest Michael Hughes.

### Keith Ian Barry

Keith Barry is a highly respected and regarded identity within the radiography community of North Queensland. He joined the AIR in 1962 and has maintained his membership ever since.

Keith received his Certificate of Competency in Radiography from the Conjoint Board of the Royal Australian College of Radiologists and the Australian Institute of Radiography in 1961. His cadetship had been with both the Townsville Base Hospital and the Prince Alfred Hospital in Melbourne.

Keith returned to Townsville and worked as a radiographer until he became chief of the Townsville Base Hospital in 1969. In his 10 years as chief, Keith became the dominant force striving for better conditions and professionalism and recognition of radiography in North Queensland.

He was instrumental in setting up the Townsville and District Sub-branch of the AIR. He also worked to ensure industrial support i.e. union, was available for radiographers.

In 1977 as a foundation member of the Townsville and District Sub-branch, Keith convened the inaugural North Queensland Conference later that year.

For the next 30 years, Keith was very active within the Townsville Sub-branch, proving his long standing commitment to our professional body by performing the roles of chairman, secretary, and reporter numerous times.

In 1979, Keith left the base hospital for a chief radiographer role in private practice. Until his retirement at the end of July 2010, Keith held

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a number of roles as a radiographer in both public and private practice in Townsville. In these roles he brought enthusiasm and passion for good quality imaging.

As mentioned, Keith has always had an active involvement in the Townsville AIR mini-conferences and seminars. As well as being convenor, he has been a member of the convening committee on every occasion. Lending his knowledge, experience, and management skills to each of these events has always contributed to their success.

Throughout his professional career Keith has attended numerous AIR national conferences, since the first one in 1964; he also presented at the Brisbane National Conference in 1981. Keith has always attended the various local, and regional conferences. In 1997, the AIR recognised Keith's efforts and he was awarded a Service Medal at the North Queensland Conference in Palm Cove.

His noted professional legacy has been his involvement in continuing professional development of radiographers in North Queensland. During the past 50 years, Keith has given his time and patience through tutoring, mentoring and guiding each junior radiographer, opening their eyes to his world where radiography is truly an 'art'.

On the recommendation of the Queensland Branch of the AIR, the Board is pleased to grant Life Membership of the Australian Institute of Radiography to Keith Ian Barry.



Jocelyn Vivian Cottrell

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### Jocelyn Vivian Cottrell

Jocelyn trained as a student radiation therapist at the Northern Ireland Radiotherapy Centre in the UK between 1961 and 1964. She gained a Diploma in Radiotherapy from the College of Radiographers in 1964 and commenced her working life as a radiation therapist at the same centre. Between 1965 and 1966 she worked at the Royal Adelaide Hospital before moving to Sydney where she was initially senior



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1989, serving as chair from 1986–1988 and then a year as honorary secretary. In 1991 she rejoined the South Australia Branch Committee, and the South Australia PAEC as a member from 1991–1992, then as chair from 1993 to 1999.

She was a member of the Fellowship Panel between 1993 and 1996, and from 1996 to 1998 the South Australian Delegate to Council of the AIR. In 1998 she was elected Vice President and in 1999 Joycelyn was President of the Institute.

Joycelyn was awarded Fellowship of the College of Radiographers in the UK in 1969 and Fellowship of the AIR in 1986. In 1996 she was awarded the Nicholas Outterside Medal for outstanding services to the profession. She was a finalist in the Australian Awards for University Teaching in 1998 and the winner of this award in 1999, the same year in which she was awarded the Varian Award for Achievement for Radiation Therapy. In 2003 she won the Alan Braden Award from the South Australia Branch.

Joycelyn's lifetime of service to this profession, to her academic world and to the wider community is simply awe inspiring. Her list of publications and her work on university committees and advisory bodies truly reveal a depth of dedication and passion for this profession, which is outstanding.

On the recommendation of the South Australian Branch of the AIR, the Board is pleased to grant Life Membership to Joycelyn Vivian Cottrell.

### Lynda Ann Herrod

Lynda Herrod commenced her training as a cadet therapy radiographer at the Queensland Radium Institute (QRI) on January 12th 1970 and completed that training on December 1st, 1972. She then held the position of therapy radiographer at the QRI from 1st December 1972 until the 30th August 1976.

She went from that role to the appointment as assistant tutor radiographer at the QRI from 30th August 1976 until 12th February 1990. It was during this time that Lynda completed a Bachelor of Business in Health Administration (with Distinction) and received five academic prizes during the course of her studies.

In February 1990 she was appointed assistant chief radiographer at QRI, a position she held until 9th April 1998 when she moved to become director of radiation therapy service at Cancer Care Service Royal Brisbane and Women's Hospital, a position she held until her retirement on 29th August 2010.

Lynda has always had an active professional involvement, starting as a student member of the AIR from 1970 and then becoming a member on her completion of training 1972, until she retired.

She served as a member of the Queensland Conjoint Committee of the Royal Australian College of Radiologists and the AIR from 1977 until 1986, including a lengthy spell as secretary from 1978–1986. She was a member of the Clinical Practice Advisory Committee appointed by the Queensland Institute of Technology to advise on the Diploma of Therapy Radiography course.

In 1994 Lynda was seconded to the project team for the Professional and Technical Job Redesign Structure Group that managed the transition of the Queensland public sector radiography workforce

radiation therapist at Lewisham Hospital and at St Vincent's Hospital.

In 1968 she moved back to the United Kingdom to work at Hammersmith Hospital, London where she completed both a Higher Diploma from the College of Radiographers in 1969, a Further Education Technical Teachers Certificate, City and Guilds of London in 1970 and gained a Teachers Diploma from the College of Radiographers in 1971. During this time she was a senior radiation therapist / assistant teacher at Hammersmith Hospital, including a short spell as acting chief radiation therapist / principal teacher for a period of three months, as well as a part-time lecturer at Middlesex Hospital.

In 1971 Joycelyn returned to Adelaide as a senior radiation therapist at the Royal Adelaide Hospital before accepting the role of tutor radiation therapist between 1973 to 1987. She was concurrently a part-time lecturer at the South Australia Institute of Technology. Her role moved into that of lecturer / coordinator radiotherapy at the University of South Australia between 1987 through to 1996, apart from a brief but important spell back in the UK between December 1995 to February 1996 when she spent eight weeks in clinical practice in Hammersmith Hospital, London, Royal Marsden Hospital London and Addenbrookes Hospital Cambridge. Here she was specifically gaining hands on experience in portal imaging and 3D-computer planning.

Since 1998 Joycelyn has been the senior lecturer/ coordinator radiotherapy at the University of South Australia.

Joycelyn has given of her time and energy to the AIR to an exceptional degree. She joined on her arrival in Australia and was a member of the South Australia Conjoint Committee of Australian Institute of Radiography and Australasian College of Radiologists from 1971–1979. From 1972–1974 she was a committee member of the South Australia Branch of the AIR and in 1974 became vice chair of the Branch. From 1982–1986 she was a member of the Postgraduate Education Sub Committee as well as honorary secretary to the South Australian Conjoint Committee of the AIR and Australasian College of Radiologists.

In 1986 Joycelyn was elected as a member of the Professional Accreditation and Education Board. She remained a member until



from the technical stream into the professional workforce stream.

Lynda was the Queensland representative on the Radiation Therapy Advisory Panel from 1996 to 2000 and served as secretary for the panel.

She was involved in the planning for the 12th Radiation Therapy Symposium held on the Gold Coast.

In 1997 Lynda proposed the establishment of a Queensland based radiation therapy weekend seminar; she negotiated with the other Queensland departments and was the first convener of what is now referred to as the Queensland Radiation Therapy Weekend Conference. She saw the need to develop a locally accessible CPD activity for the staff. She promoted the ideal of providing an environment where young staff are encouraged and nurtured to present research activities to their peers. This conference has now been held for 14 consecutive years.

Throughout her career, Lynda has been actively involved in the AIR at a local and national level. She has encouraged those she worked with to also be involved with the AIR and to support its activities.

Lynda has spent much of her working life managing staff and their needs. She has always been readily available for her staff and demonstrated compassion for their personal situations.

Lynda has seen much in the way of technological change throughout her professional life, but she readily reminded her staff that the one constant is the patient and their needs. She is passionate about the patient and the care that we provide to them.

On the recommendation of the Queensland Branch of the AIR, the Board is pleased to grant Life Membership of the Australian Institute of Radiography to Lynda Ann Herrod.

## Robert Peter George

Robert has had a long and very involved career in the profession. This began when he trained at the South Australian Institute of Technology in 1965 where he gained an Advanced Certificate in Radiography and then started work with Dr Jones and Partners in 1966.

Between 1983 and 2002 he was practice manager for the company. He then eased into a consultant role in medical imaging for a variety of companies; IBM, DCA Group and I-Med/MIA, which continued through to his retirement.

Along the way Robert added to his qualifications, gaining an Associate Diploma of Medical Radiography from the Royal Melbourne Institute of Technology in 1974, Fellowship of the AIR in 1977 and a Diploma of Practice Management from the University of New England in 1991.

His involvement with the AIR shows a similar breadth of participation. He was a member of the South Australia Branch Committee from 1974–1985 and held the position of chair of the Branch in 1978. He was convener of the Annual Technical Conference of the AIR in Adelaide in 1977. He was elected Federal Councillor of the AIR between 1979 and 1983, including a term as Federal President in 1982. He was a member of the Fellowship Examination Panel and was a past Chairman of the Education Panel.

Robert has had an extraordinary level of involvement in other areas of the profession. He has served on the Radiation Protection Panel and on the Working Party on Future Directions for Medical Imaging Technologists. For eight years he was a member of the South Australia Institute of Technology Advisory Committee and on the South



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Australia Institute of Technology Course Development Committee.

He has had extensive involvement in service to this profession in South Australia, nationally and internationally. He was a member of South Australia Government Working Party on Human Diagnostic Radiography in 1980 and a member of State Radiation Protection Committee and Diagnostic and Therapeutic Sub Committees between 1981 and 1994. Robert has also served as a member of the University of South Australia Advisory Committee on Health Sciences and on the Roentgen Centenary Committee in November 1995.

Robert was awarded the Alan Braden Award for Services to Radiography in South Australia in 1986 and the Nicholas Outterside Medallion for Services to the AIR in 1985. He was the Agfa Travelling Scholar awarded at the AIR National Conference in 1991.

For many of us Robert is best known for his more recent activities, specifically the roles he has played in the International Society of Radiographers and Radiological Technologists (ISRRT). He was Australian councillor from 1990–1998, regional secretary from 1998–2002 and a member of the Board on Management and Vice President for Asia/Australasia from 2002–2006, culminating in his holding the position of President from 2006–2010.

Not only has Robert been a member of the international editorial board of *Radiography*, the UK journal, he has also contributed to numerous publications and presentations in professional journals in Australia and overseas on medical imaging technical subjects including fluoroscopy, CT scanning, teleradiology, as well as professional practice issues. He has made many presentations at state, national and International meetings as well as sessions on radio and television on medical imaging topics.

Robert is now entering a well-earned retirement but shows no signs of slowing down or easing back from his voluntary involvement in this profession.

On the recommendation of the South Australian Branch of the AIR, the Board is pleased to grant Life Membership of the Australian Institute of Radiography to Robert Peter George. S